



Washington State's 2019 Advanced Registered Nurse Practitioner Workforce

Online Appendix – Unweighted Response Counts and Percentages for Each Survey Question

Advanced Registered Nurse Practitioners (ARNPs) in Washington State were required to complete an online survey with questions about their demographics, work characteristics and education history. ARNPs are certified as Nurse Practitioners (NPs), Certified Registered Nurse Anesthetists (CRNAs), Certified Nurse Midwives (CNMs) or Clinical Nurse Specialists (CNSs).

The tables below show unweighted responses for each certification level, meaning they show the number of ARNPs who selected each response option for each question in the Nursys survey. These should not be confused with the weighted estimates presented in the Full Report at

https://depts.washington.edu/fammed/chws/wp-content/uploads/sites/5/2020/04/WA_ARNP_Survey_2019.pdf

See Appendix A of the full report for a more complete description of the weighting process.

Notes:

- 1) Sex, age and mailing address were collected for all ARNPs when they initiated or renewed their nursing license. See Appendix A for information about these variables.
- 2) Number of employment positions, number of hours worked, employment setting, employment specialty, position title(s) and employment ZIP Code questions were only asked of ARNPs who indicated they were employed in nursing. All other questions were asked of all ARNPs taking the survey.
- 3) Table cells with responses from less than 10 nurses were suppressed to protect the identity of nurses and to indicate that these estimates may be unreliable due to the small number of survey responses. Some additional cells with 10 or more responses were also suppressed to prevent back-calculation of the cells with fewer than 10 responses.

Race

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
American Indian or Alaska Native alone	Suppressed	< 10	0 (0.0%)	0 (0.0%)
Asian alone	316 (7.0%)	30 (4.5%)	< 10	< 10
Black/African American alone	133 (2.9%)	10 (1.5%)	< 10	< 10
Native Hawaiian or Other Pacific Islander alone	< 10	< 10	0 (0.0%)	0 (0.0%)
White alone	3803 (83.7%)	590 (88.1%)	254 (91.7%)	72 (84.7%)
Other race alone	94 (2.1%)	15 (2.2%)	< 10	< 10
Two or more races	123 (2.7%)	13 (1.9%)	< 10	< 10
No answer	45 (1.0%)	7 (1.0%)	0 (0.0%)	0 (0.0%)

Ethnicity

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Hispanic/Latino	180 (4.0%)	19 (2.8%)	< 10	< 10

Note: Survey respondents were asked to check a box if they identified as Hispanic/Latino. There was not a corresponding box for “Not Hispanic/Latino” or for “Choose not to answer.” Therefore, it was not possible to assess the percentage of respondents who chose not to answer the ethnicity question.

Employment status

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Actively employed in nursing or in a position that requires a nurse license - Full-time	3166 (69.6%)	546 (81.5%)	172 (62.1%)	64 (75.3%)
Actively employed in nursing or in a position that requires a nurse license - Part-time	797 (17.5%)	58 (8.7%)	54 (19.5%)	< 10
Actively employed in nursing or in a position that requires a nurse license - Per diem	259 (5.7%)	28 (4.2%)	28 (10.1%)	< 10
Working in nursing only as a volunteer	50 (1.1%)	< 10	< 10	0 (0.0%)
Actively employed in a field other than nursing - Full-time	19 (0.4%)	< 10	< 10	< 10
Actively employed in a field other than nursing - Part-time	< 10	< 10	< 10	0 (0.0%)
Actively employed in a field other than nursing - Per diem	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Retired	35 (0.8%)	< 10	< 10	0 (0.0%)
Unemployed - Seeking work as a nurse	145 (3.2%)	13 (1.9%)	< 10	< 10
Unemployed - Not seeking work as a nurse	65 (1.4%)	< 10	< 10	< 10
No answer	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

Reasons unemployed

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Taking care of home and family	32 (15.2%)	< 10	0 (0.0%)	< 10
Disabled	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Inadequate Salary	< 10	0 (0.0%)	0 (0.0%)	< 10
School	52 (24.8%)	< 10	< 10	< 10
Difficulty in finding a nursing position	33 (15.7%)	< 10	< 10	< 10
Other	85 (40.5%)	< 10	< 10	< 10
No answer	3 (1.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)

In how many positions are you currently employed as a nurse?

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
1	3392 (74.6%)	465 (69.4%)	217 (78.3%)	65 (76.5%)
2 or more	830 (18.2%)	167 (24.9%)	37 (13.3%)	9 (10.6%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Note: The Nursys survey allowed ARNPs to select 1, 2 or 3 as an answer to this question. Answers of 2 or 3 were grouped into “2 or more.” There were also some ARNPs who provided information in other survey questions about a secondary work position (such as a secondary work setting) but did not indicate they worked in more than one position for this question. We also recoded these responses as “2 or more” for this question.

Average hours worked per week, for those employed as a nurse

Certification Type	n	Mean	Median	Minimum	25th Percentile	75th Percentile	Maximum	Missing
NP	4,546	37.9	40	1	32	40	100	324
CRNA	670	40.9	40	1	40	45	100	38
CNM	277	40.0	40	4	32	48	90	23
CNS	85	41.3	40	10	40	43.75	68	11

Note: Responses indicating 100 hours or more per week were set to missing.

Employment setting - primary

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Ambulatory Care Setting	1,133 (24.9%)	92 (13.7%)	61 (22.0%)	12 (14.1%)
Assisted Living Facility	19 (0.4%)	0 (0.0%)	< 10	0 (0.0%)
Community Health	375 (8.2%)	< 10	19 (6.9%)	< 10
Correctional Facility	57 (1.3%)	0 (0.0%)	0 (0.0%)	< 10
Dialysis Center	10 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Home Health	66 (1.5%)	0 (0.0%)	< 10	< 10
Hospice	10 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Hospital	862 (19.0%)	465 (69.4%)	94 (33.9%)	32 (37.6%)
Insurance Claims/Benefits	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Nursing Home/Extended Care	98 (2.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Nursing Home/Extended Care/Assisted Living Facility	10 (0.2%)	0 (0.0%)	0 (0.0%)	< 10
Occupational Health	50 (1.1%)	0 (0.0%)	< 10	< 10
Policy/Planning/Regulatory/Licensing Agency	< 10	0 (0.0%)	< 10	0 (0.0%)
Public Health	43 (0.9%)	0 (0.0%)	< 10	< 10
School Health Service	39 (0.9%)	< 10	< 10	0 (0.0%)
School of Nursing	165 (3.6%)	10 (1.5%)	15 (5.4%)	< 10
Other	1,256 (27.6%)	60 (9.0%)	53 (19.1%)	15 (17.6%)
No response	16 (0.4%)	3 (0.4%)	0 (0.0%)	0 (0.0%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Employment setting – secondary

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Ambulatory Care Setting	139 (3.1%)	48 (7.2%)	< 10	0 (0.0%)
Assisted Living Facility	< 10	0 (0.0%)	< 10	0 (0.0%)
Community Health	54 (1.2%)	0 (0.0%)	< 10	< 10
Correctional Facility	17 (0.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Dialysis Center	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Home Health	20 (0.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Hospice	< 10	< 10	0 (0.0%)	0 (0.0%)
Hospital	159 (3.5%)	74 (11.0%)	14 (5.1%)	< 10
Insurance Claims/Benefits	10 (0.2%)	< 10	< 10	0 (0.0%)
Nursing Home/Extended Care	12 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Nursing Home/Extended Care/Assisted Living Facility	< 10	< 10	0 (0.0%)	0 (0.0%)
Occupational Health	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Policy/Planning/Regulatory/Licensing Agency	< 10	< 10	0 (0.0%)	0 (0.0%)
Public Health	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
School Health Service	14 (0.3%)	< 10	< 10	0 (0.0%)
School of Nursing	97 (2.1%)	< 10	< 10	< 10
Other	262 (5.8%)	31 (4.6%)	< 10	< 10
No response	7 (0.2%)	1 (0.1%)	0 (0.0%)	0 (0.0%)
No secondary practice position	3,392 (74.6%)	465 (69.4%)	217 (78.3%)	65 (76.5%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Employment specialty - primary

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Acute Care/Critical Care	243 (5.3%)	< 10	< 10	11 (12.9%)
Adult Health	157 (3.5%)	0 (0.0%)	0 (0.0%)	< 10
Adult Health/Family Health (Old MDS Value)	32 (0.7%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Anesthesia	13 (0.3%)	613 (91.5%)	0 (0.0%)	0 (0.0%)
Cardiology	143 (3.1%)	0 (0.0%)	0 (0.0%)	< 10
Community	44 (1.0%)	< 10	< 10	< 10
Emergency / Trauma	149 (3.3%)	< 10	< 10	< 10
Family Health	536 (11.8%)	0 (0.0%)	< 10	0 (0.0%)
Genetics	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Geriatric/Gerontology	172 (3.8%)	0 (0.0%)	< 10	< 10
Home Health	17 (0.4%)	0 (0.0%)	0 (0.0%)	< 10
Informatics	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Information Technology	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Maternal - Child Health / Obstetrics	29 (0.6%)	< 10	124 (44.8%)	0 (0.0%)
Medical Surgical	43 (0.9%)	0 (0.0%)	0 (0.0%)	< 10
Neonatal	80 (1.8%)	0 (0.0%)	0 (0.0%)	< 10
Nephrology	16 (0.4%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Neurology/Neurosurgical	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Occupational Health	52 (1.1%)	0 (0.0%)	< 10	< 10
Oncology	126 (2.8%)	0 (0.0%)	< 10	< 10
Orthopedic	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Palliative Care / Hospice	60 (1.3%)	0 (0.0%)	0 (0.0%)	< 10
Pediatrics	280 (6.2%)	0 (0.0%)	< 10	< 10
Pediatrics/Neonatal (Old MDS Value)	15 (0.3%)	0 (0.0%)	< 10	0 (0.0%)
Perioperative	25 (0.5%)	< 10	0 (0.0%)	0 (0.0%)
Primary Care	22 (0.5%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Psychiatric/Mental Health/Substance Abuse	600 (13.2%)	0 (0.0%)	0 (0.0%)	12 (14.1%)
Public Health	18 (0.4%)	0 (0.0%)	< 10	< 10
Radiology	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Rehabilitation	13 (0.3%)	0 (0.0%)	0 (0.0%)	< 10
School Health	15 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Urologic	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Women's Health	161 (3.5%)	0 (0.0%)	109 (39.4%)	< 10
Other - Clinical Specialties	290 (6.4%)	< 10	< 10	< 10
Other - Non Clinical Specialties	14 (0.3%)	< 10	0 (0.0%)	< 10
Other	20 (0.4%)	< 10	0 (0.0%)	0 (0.0%)
No response	829 (18.2%)	2 (0.3%)	7 (2.5%)	4 (4.7%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Employment specialty - secondary

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Acute Care/Critical Care	48 (1.1%)	< 10	0 (0.0%)	< 10
Adult Health	36 (0.8%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Adult Health/Family Health (Old MDS Value)	13 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Anesthesia	< 10	158 (23.6%)	0 (0.0%)	0 (0.0%)
Cardiology	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Community	16 (0.4%)	0 (0.0%)	0 (0.0%)	< 10
Emergency / Trauma	57 (1.3%)	0 (0.0%)	0 (0.0%)	< 10
Family Health	70 (1.5%)	0 (0.0%)	< 10	< 10
Genetics	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Geriatric/Gerontology	28 (0.6%)	0 (0.0%)	< 10	0 (0.0%)
Home Health	14 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Informatics	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Maternal - Child Health / Obstetrics	< 10	< 10	18 (6.5%)	0 (0.0%)
Medical Surgical	12 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Neonatal	15 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Nephrology	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Neurology/Neurosurgical	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Occupational Health	11 (0.2%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Oncology	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Palliative Care / Hospice	13 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Pediatrics	37 (0.8%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Pediatrics/Neonatal (Old MDS Value)	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Perioperative	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Primary Care	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Psychiatric/Mental Health/Substance Abuse	163 (3.6%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Public Health	< 10	0 (0.0%)	< 10	0 (0.0%)
Radiology	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Rehabilitation	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
School Health	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Women's Health	16 (0.4%)	< 10	11 (4.0%)	0 (0.0%)
Other - Clinical Specialties	57 (1.3%)	< 10	< 10	0 (0.0%)
Other - Non Clinical Specialties	13 (0.3%)	0 (0.0%)	0 (0.0%)	< 10
Other	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
No secondary practice position	3,392 (74.6%)	465 (69.4%)	217 (78.3%)	65 (76.5%)
No response	163 (3.6%)	1 (0.1%)	2 (0.7%)	2 (2.4%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Position title - primary

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Advanced Practice Registered Nurse	3,643 (80.1%)	607 (90.6%)	208 (75.1%)	59 (69.4%)
Case Manager	14 (0.3%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Clinical Nurse Leader	< 10	0 (0.0%)	< 10	0 (0.0%)
Consultant	17 (0.4%)	0 (0.0%)	< 10	< 10
Nurse Executive	26 (0.6%)	< 10	< 10	< 10
Nurse Faculty/Educator	111 (2.4%)	< 10	11 (4.0%)	< 10
Nurse Manager	23 (0.5%)	< 10	0 (0.0%)	< 10
Nurse Researcher	< 10	0 (0.0%)	< 10	0 (0.0%)
Staff Nurse	292 (6.4%)	< 10	21 (7.6%)	< 10
Other - Health Related	71 (1.6%)	12 (1.8%)	< 10	< 10
Other - Not Health Related	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
No response	11 (0.2%)	0 (0.0%)	1 (0.4%)	1 (1.2%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Position title - secondary

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Advanced Practice Registered Nurse	621 (13.7%)	156 (23.3%)	28 (10.1%)	< 10
Case Manager	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Clinical Nurse Leader	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
Consultant	13 (0.3%)	0 (0.0%)	< 10	0 (0.0%)
Nurse Executive	< 10	< 10	0 (0.0%)	0 (0.0%)
Nurse Faculty/Educator	72 (1.6%)	< 10	< 10	< 10
Nurse Manager	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Nurse Researcher	< 10	0 (0.0%)	0 (0.0%)	0 (0.0%)
Staff Nurse	83 (1.8%)	< 10	< 10	< 10
Other - Health Related	22 (0.5%)	< 10	0 (0.0%)	0 (0.0%)
Other - Not Health Related	< 10	< 10	0 (0.0%)	< 10
No response	2 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)
No secondary practice position	3,392 (74.6%)	465 (69.4%)	217 (78.3%)	65 (76.5%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Employment ZIP Code

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Provided and valid	4,193 (92.2%)	627 (93.6%)	250 (90.3%)	74 (87.1%)
Provided and not valid	9 (0.2%)	3 (0.4%)	0 (0.0%)	0 (0.0%)
No response	20 (0.4%)	2 (0.3%)	4 (1.4%)	0 (0.0%)
Not employed as a nurse - Question not asked	324 (7.1%)	38 (5.7%)	23 (8.3%)	11 (12.9%)

Highest nursing degree

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Vocational/practical certificate	15 (0.3%)	< 10	< 10	0 (0.0%)
Diploma	28 (0.6%)	13 (1.9%)	< 10	0 (0.0%)
Associate degree	100 (2.2%)	26 (3.9%)	< 10	< 10
Baccalaureate	500 (11.0%)	232 (34.6%)	38 (13.7%)	< 10
Master's	3,757 (82.6%)	383 (57.2%)	222 (80.1%)	73 (85.9%)
Doctoral (PhD/DNP/Other)	136 (3.0%)	10 (1.5%)	< 10	< 10
No response	10 (0.2%)	4 (0.6%)	2 (0.7%)	0 (0.0%)

Highest degree of any type

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Vocational	15 (0.3%)	< 10	0 (0.0%)	0 (0.0%)
Diploma	21 (0.5%)	< 10	< 10	0 (0.0%)
Associate degree	82 (1.8%)	14 (2.1%)	< 10	< 10
Baccalaureate	479 (10.5%)	92 (13.7%)	35 (12.6%)	< 10
Master's	3,739 (82.2%)	536 (80.0%)	224 (80.9%)	73 (85.9%)
Doctoral	202 (4.4%)	16 (2.4%)	13 (4.7%)	< 10
No response	8 (0.2%)	1 (0.1%)	1 (0.4%)	0 (0.0%)

In what country did you receive your entry-level nursing education?

Certification Type	Country	Unweighted Count (Percent)
NP	United States of America	4,420 (97.2%)
	Canada	50 (1.1%)
	Philippines	14 (0.3%)
	Korea	13 (0.3%)
	Other	32 (0.7%)
	No response	17 (0.4%)
CRNA	United States of America	645 (96.3%)
	Canada	17 (2.5%)
	Other	5 (0.7%)
	No response	3 (0.4%)
CNM	United States of America	270 (97.5%)
	Other	6 (2.2%)
	No response	1 (0.4%)
CNS	United States of America	83 (97.6%)
	Other	2 (2.4%)

Note: Countries with 10 or more responses are shown. All other countries are grouped into the “Other” category.

Nursing degree/credential that qualified for first U.S. nursing license

	Unweighted Survey Responses – Count (Percent)			
	NP	CRNA	CNM	CNS
Vocational/Practical Certificate-Nursing	177 (3.9%)	16 (2.4%)	< 10	< 10
Diploma-Nursing (RN)	195 (4.3%)	17 (2.5%)	18 (6.5%)	< 10
Associate Degree- Nursing	602 (13.2%)	92 (13.7%)	26 (9.4%)	< 10
Baccalaureate Degree-Nursing	1,538 (33.8%)	288 (43.0%)	97 (35.0%)	26 (30.6%)
Master's Degree-Nursing	784 (17.2%)	70 (10.4%)	54 (19.5%)	16 (18.8%)
Doctoral Degree-Nursing (DNP)	75 (1.6%)	< 10	< 10	< 10
Doctoral Degree-Nursing (PhD)	< 10	< 10	< 10	< 10
No response	1,169 (25.7%)	179 (26.7%)	73 (26.4%)	25 (29.4%)

Year initial US Licensure obtained

Decade	Unweighted Survey Responses – Count (Percent)			
	CNP	CRNA	CNM	CNS
Before 1960	< 10	< 10	0 (0.0%)	0 (0.0%)
1960s	54 (1.2%)	< 10	< 10	< 10
1970s	517 (11.4%)	64 (9.6%)	36 (13.0%)	< 10
1980s	656 (14.4%)	102 (15.2%)	44 (15.9%)	15 (17.6%)
1990s	875 (19.2%)	161 (24.0%)	42 (15.2%)	15 (17.6%)
2000s	1,456 (32.0%)	251 (37.5%)	82 (29.6%)	22 (25.9%)
2010s	920 (20.2%)	62 (9.3%)	71 (25.6%)	21 (24.7%)
No response	65 (1.4%)	26 (3.9%)	1 (0.4%)	2 (2.4%)

Country in which initially licensed as an RN

Certification Type	Country	Unweighted Count (Percent)
CNP	United States of America (the)	4,391 (96.6%)
	Canada	42 (0.9%)
	Philippines (the)	12 (0.3%)
	Other	34 (0.7%)
	No response	67 (1.5%)
CRNA	United States of America (the)	630 (94.0%)
	Canada	13 (1.9%)
	Other	1 (0.1%)
	No response	26 (3.9%)
CNM	United States of America (the)	273 (98.6%)
	Other	3 (1.1%)
	No response	1 (0.4%)
CNS	United States of America (the)	82 (96.5%)
	Other	1 (1.2%)
	No response	2 (2.4%)

Note: Countries with 10 or more responses are shown. All other countries are grouped into the “Other” category.